

## ***SPECIAL POWER OF ATTORNEY***

*The undersigned, ....., identified with ID card series..... No..... personal identification number ..... owning ..... shares issued by IAR SA, which confers me ..... votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms. ...., holder of the I.C. series ..... number ....., personal identification number ....., as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 10.06.2026, time 12:00, or on the 11.06.2026 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :*

***1. Approval of the distribution of the net profit in the amount of 47.681.660 lei, recorded by the company in 2025, as follows:***

- |  |                              |
|--|------------------------------|
| - <b><i>Legal reserves:</i></b>                            | <b><i>0 lei</i></b>          |
| - <b><i>Reinvested profit in 2025:</i></b>                 | <b><i>3.329.647 lei</i></b>  |
| - <b><i>Unappropriated profit:</i></b>                     | <b><i>44.352.013 lei</i></b> |
| o <b><i>Dividends</i></b>                                  | <b><i>24.530.221 lei</i></b> |
| o <b><i>Alte rezerve – surse proprii de finanțare:</i></b> | <b><i>19.821.792 lei</i></b> |

***Dividends shall be paid to shareholders registered in the register of shareholders on the 26.06.2026.***

☐ ***PRO***                      or                      ☐ ***AGAINST***                      or                      ☐ ***ABSTENTION***

***2. Approval of the gross amount of dividend at 1,342 lei/share***

***The cost of the dividends distribution will be borne by the shareholders.***

☐ ***PRO***                      or                      ☐ ***AGAINST***                      or                      ☐ ***ABSTENTION***

***3. Approval of the day of 16.07.2026 as payment date of shared dividends for 2025***

☐ ***PRO***                      or                      ☐ ***AGAINST***                      or                      ☐ ***ABSTENTION***

***4. The prescription of the unpaid dividends for the financial year 2021, which obey the condition to meet the 3-year deadline from the date of chargeability of dividends to be distributed stipulated by art. 2517 of the Civil Code, and the proposal for their registration in the article "other incomes" - account 758 according to the legal provisions, is noted.***

***The prescription date of the respective amounts will be 30.06.2026, and the amount to be prescribed will be that resulting from the completion report of the dividends payment action made available to the company by the Depozitarul Central SA Company.***

☐ ***PRO***                      or                      ☐ ***AGAINST***                      or                      ☐ ***ABSTENTION***

5. *Approval of the date of 26.06.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 10-11.06.2026, the date of 25.06.2026 as ex-date and the date of 16.07.2026 as the date of payment, in compliance with Law No. 24/2017.*

☐

***PRO***

*or*

☐

***AGAINST***

*or*

☐

***ABSTENTION***

***NAME AND SURNAME .....***

***SIGNATURE .....***

***Date .....***